

Subject:	Schedule for the 2026 Annual General Meeting of Shareholders (No.75) and Dividend Payment for the Year 2025
To:	President The Stock Exchange of Thailand
Headline:	Schedule for the 2026 Annual General Meeting of Shareholders (No.75) and Dividend Payment for the Year 2025 (Revised)
Security Symbol:	SPC

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	24-Feb-2026
Shareholder's meeting date	27-Apr-2026
Beginning time of meeting (hh:mm)	09 : 00
Record date for the right to attend the meeting	10-Mar-2026
Ex-meeting date	09-Mar-2026
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Type of meeting	Physical meeting
Venue of the meeting	at Kingbridge Hall, 4th Floor, KingBridge Tower No. 989 Rama 3 Road, Bangpongpan, Yannawa, Bangkok 10120

Agenda Item 1

Agenda Detail	To acknowledge the reports of board of directors and operating results for the year ended 31 December 2025
Type	To acknowledge

Board's Resolution

Such reports should be submitted to the Annual General Meeting of Shareholders for acknowledgement.

Agenda Item 2

Agenda Detail	To consider and approve the financial statements for the year ended 31 December 2025
Type	To Consider and approve

Board's Resolution

Such Financial Statements for the year ended December 31, 2025. should be submitted to the Annual General Meeting of Shareholders for approval.

Agenda Item 3

Agenda Detail	To consider and approve the allocation of the net profit as a legal reserve and dividend payment 2025.
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Type	To Consider and approve
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Board's Resolution

It was agreed to propose the Annual General Meeting of Shareholders appropriation of profit and dividend payment as follow: Legal reserve was fully reserved so the Board of Directors agreed not to reserve in this year and to propose to the Annual General Meeting of Shareholders for approval the dividend payment for the year 2025 at Baht 2.40 per share, which is compliance with the Company's dividend payment policy. The number of shares eligible for dividend payment as of February 24, 2026, is 330,000,000 shares. The Company paid the interim Dividend Payment at Baht 0.80 per share in December 9, 2025 and final installment payments at Baht 1.60 per share. The Company will be paid from the retained earning already subject to 20% of the corporate income tax which the individual shareholders can apply for tax credit in subject to Section 47 bis of the Revenue Code. The shareholders entitling to receive the dividend according to the name listed (Record Date) on May 8, 2026, there may be an increase in the number of treasury shares that are not eligible to receive dividends, and determine dividend payment date on May 26, 2026

Dividend payment / Omitted dividend payment

Subject	Cash dividend payment
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Date of Board resolution	24-Feb-2026
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Type of dividend payment	Cash dividend payment
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Record date for the right to receive dividends	08-May-2026
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Ex-dividend date	07-May-2026
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Payment for	Common shareholders
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Cash dividend payment (baht per share)	1.60
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Par value (baht)	1.00
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Payment date (<i>Update</i>)	26-May-2026
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Paid from	Operating period from 01-Jan-2025 to 31-Dec-2025
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Agenda Item 4

Agenda Detail	To consider and approve the appointment of directors in replacement of those who must retire by rotation
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Type	To consider and approve the appointment of directors
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Board's Resolution

In 2026, there are 5 directors who are due to retire by rotation, i.e., (1) Mr.Vathit Chokwatana, (2) Mrs.Siriwan Wongariyakavee, (3) Mr.Khachornsakdi Vanaratseath, (4) Mr. Wasin Teyateeti and (5) Mr. Pisit Leeahtam. We recommend the shareholders to approve the re-appointment of 4 retiring directors for another term (directors listed in items (1), (2), (3), (4) and (5)) in accordance with the composition of directors namely;

- (1) Mr.Vathit Chokwatana (re-election);
- (2) Mrs.Siriwan Wongariyakavee (re-election);
- (3) Mr.Khachornsakdi Vanaratseath (re-election);
- (4) Mr. Wasin Teyateeti (re-election);
- (5) Mr. Pisit Leeahtam (re-election);.

Change of director/Executive	
Re-election	
Director Name	Mr. PISIT LEEAHTAM
Position in company (1)	Independent Director
Effective Date (1)	19-Dec-2025
Change of director/Executive	
Re-election	
Director Name	Mr. VATHIT CHOKWATANA
Position in company (1)	DIRECTOR
Effective Date (1)	19-Jun-2008
Position in company (2)	PRESIDENT
Effective Date (2)	11-May-2017
Position in company (3)	The Nomination and Remuneration Committee / Member
Change of director/Executive	
Re-election	
Director Name	Mrs. SIRIWAN WONGARIYAKAVEE
Position in company (1)	DIRECTOR
Effective Date (1)	19-Jul-2024
Change of director/Executive	
Re-election	
Director Name	Mr. KHACHORNSAKDI VANARATSEATH
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	22-Apr-1996
Position in company (2)	CHAIRMAN OF THE AUDIT COMMITTEE
Effective Date (2)	14-May-2025
Position in company (3)	The Nomination and Remuneration Committee / Member
Change of director/Executive	
Re-election	
Director Name	Mr. WASIN TEYATEETI
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	25-Apr-2005
Position in company (2)	AUDIT COMMITTEE
Effective Date (2)	10-May-2024
Position in company (3)	The Nomination and Remuneration Committee / Member

Agenda Item 5

Agenda Detail	To consider and approve the directors' remuneration for the year 2026.
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Type	To Consider and approve
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Board's Resolution

Agreed as proposed by the Nomination and Remuneration Committee, it is deemed appropriate to propose to the Annual General Meeting of Shareholders for consideration and approval of the directors' remuneration, which includes meeting allowances and annual compensation, with a total amount not exceeding 20 million Baht a year, same as last year and maintaining the same remuneration policy as last year. This does not include the compensation or benefits that directors receive in their capacity as employees or staff members of the company, which are as follows:

(1) Monetary remuneration includes meeting allowances and annual compensation, which are proposed to be paid for performing their duties as follows:

More detail : For more information regarding this agenda, please read the Full Detailed News file.

More detail Agenda Item 5

Detail of the remuneration	Position	Meeting attendance fee (paid to attending directors only)		Note
		Years 2025	<u>Years 2026 (Proposed)</u>	
- Board of Directors	Chairman	18,000 Baht /Meeting	25,000 Baht /Meeting	Increased by 7,000 Baht.
	Director	16,000 Baht /Meeting	20,000 Baht /Meeting	Increased by 4,000 Baht.
- Audit Committee (Meeting attendance fee is paid by quarter)	Chairman	80,000 Baht /quarter	80,000 Baht /quarter	same as last year
	Director	60,000 Baht /quarter	60,000 Baht /quarter	same as last year
- Nomination and Remuneration Committee	Chairman	18,000 Baht /Meeting	18,000 Baht /Meeting	same as last year
- Risk Management Committee				
- Corporate Governance and Sustainable Development Committee	Director	16,000 Baht /Meeting	16,000 Baht /Meeting	same as last year

Agenda Item 6	
Agenda Detail	To consider and approve the appointment of auditor and fix his/her remuneration for the year ended 31 December 2026
Type	To Consider and approve

Auditors Appointment

No 1	
Auditor Name	Mr. WICHART LOKATEKRAWEE
CPA License No.	4451
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026
No 2	
Auditor Name	Mr. CHAYANUT METKUNAKORN
CPA License No.	11269
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026
No 3	
Auditor Name	Mr. SOMSAK CHIRATDHITIAMPHYVONG
CPA License No.	8874
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2026

The company hereby certifies that the information above is correct and complete.

Signature _____
 (Mr.VATHIT CHOKWATANA)
 DIRECTOR
 Authorized person to disclose information

Signature _____
 (Mrs.CHAILADA TANTIVEJAKUL)
 DIRECTOR
 Authorized person to disclose information

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